WORKPLACE OF THE FUTURE

New Work Models: Evaluating in Four Dimensions

Boston College Center for Work & Family

[illegible]

Ask yourself and your team…

1. WORK: Jobs / Tasks

[illegible] degree of collaboration [illegible]

[illegible] information need to be exchanged [illegible]

[illegible] specific location or time [illegible]

[illegible] customers / clients [illegible]

2. WORKER: Employee Preferences / Skills

[illegible] technology, communication and time management skills [illegible]

[illegible] social interaction [illegible]

[illegible]

[illegible] synchronously vs. asynchronously [illegible]

4. ORGANIZATION: Leadership / Culture

[illegible] centralized and well-documented [illegible]

[illegible] organizational and industry norms [illegible]

[illegible] technology infrastructure [illegible]

Things to consider…

[illegible] evaluate and adapt [illegible]

[illegible] autonomy [illegible]

[illegible] train leaders [illegible] invest in the tools of coordination [illegible]

[illegible] ensure inclusion and fairness [illegible] mitigate proximity bias [illegible]

[illegible] onboard [illegible] create shared experiences [illegible]

[illegible] assess performance [illegible] gather data [illegible]

[illegible] adapt employee development and networking opportunities [illegible]

[illegible] prevent burnout [illegible]

[illegible] acknowledge uncertainty [illegible] communicate routinely [illegible]