# Dynamic Team Contests with Complementary Exorts

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#### Abstract

In this paper, we study dynamic team contests. In the framework of a Tullock contest between two teams generating impacts according to the Cobb-Douglas exort aggregation function, we examine how equilibrium

### 1 Introduction

"Timing is most important...If the timing is right, even a small action will produce a huge impact. If the timing is wrong, even if you push hard, only little will happen. How do you arrive at the timing? This is a complex a = a = a."

Sadhguru

In this paper, we study the exects of timing of the moves by players in team contests. Team contests provide a useful framework for modeling a variety of competitions between ..rms, political parties, legal teams, academic teams, and sports teams. In a team contest, each player performs a separate task, and the players' exorts are aggregated into a total team impact that, together with other teams' impacts, determines the chances of winning.

We compare di¤erent orders of moves by players in team contests. Suppose player 1 on team 1 can commit to an e¤ort and make it known publicly (to his/her team members and to the members of the competing team). Would the player ...nd it bene...cial to commit to a higher or lower e¤ort? How does the possibility of such commitment a¤ect all the players' equilibrium e¤orts and the teams' chances of winning?

To answer these questions, we employ the model developed by a recent paper by Lu and Lu (2020) who consider a two-team contest, in which each team of which is composed of two players assigned to di¤erent tasks. Players di¤er in their marginal costs of making e¤ort. The e¤orts of players on a team are aggregated by the same Cobb-Douglas function to produce an impact that determines the team's chances of winning through Tullock's contest success function. With this model, Lu and Lu (2020) considered two di¤erent scenarios: (i) all players make e¤orts simultaneously, and (ii) players make e¤orts in two stages - in the ..rst stage, players who are assigned to the ..rst task choose e¤orts; then, after observing stage 1 e¤orts, players assigned to the second task choose their

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exort levels. Lu and Lu (2020) showed that players' exort levels and winning probabilities are the same between (i) and (ii), that is, equilibrium outcomes in one-stage and two-stage synchronous contests are the same. Building on their model, we analyze a general two-stage contest with an arbitrary order of player moves. To ..nd the equilibrium, we quantify the impacts of each player's exort on the exorts of other players using a powerful elasticity formula. With this tool, we demonstrate in Proposition 1 how the equivalence result in Lu and Lu (2020) holds in synchronous contests.<sup>2</sup>

4, we show that their equivalence results for one-stage and two-stage contests hold for a class of synchronous contests. In Section 5, we show that this is generally not the case in contests where some actions are asynchronous. When information about prior choices is publicly available, the contests are generally unbalancing. In Section 6, we compare all the contests in terms of equilibrium chances of winning. Section 7 concludes the paper.

### 2 Literature Review

The literature on dynamic contests is extensive. In a pioneering work, Dixit (1987) considered a strategic timing choice game in a contest played by a favorite and underdog, showing that they choose to move sequentially in equilibrium. Extending Dixit's model by allowing for two rounds of exort decisions, Yilidrim (2005) showed that there are multiple subgame-perfect equilibria, while there is no Stackelberg outcome where the underdog leads and the favorite follows. Ludwig (2012) introduced asymmetric information into Dixit's model, analyzing players' timing of moves. In a model with multiple rounds of play, Harris and Vickers (1987) considered an R&D race, analyzing how an initial lead by a team axects the subsequent race. Klumpp and Polborn (2006) asked the same question in the context of the US presidential primary races using the Tullock contests, and Konrad and Kovenock (2008) analyzed the dynamic race more generally using all-pay auctions. All of these studies found that the race favors the player who gained a lead in the initial stages. In contrast, Klumpp, Konrad, and Solomon (2019) showed a time-invariance result in a majoritarian Colonel Blotto problem of allocating a given amount of resources to a ...nite number of battlegrounds. Each player decides how much resources to spend in the next battleground after each battle's result has been revealed. They show that irrespective of the results of the previous battles, the optimal strategy is to spend the same amount of resources.

exorts are observable by later players. In this model, he found that the total exort is the highest under a fully sequential contest. In contrast, we have teams composed of multiple players; in our team contests, the amount of rent dissipation is the highest in the simultaneous-move contest. Contests played by teams that are composed of multiple players are subject to free-riding among team members. Häfner (2012) considered a tug of war race, which may be played by possibly an in...nite number of players, and showed that in his model, there is a unique Markov perfect equilibria. Esteban and Ray (2001) was the ..rst paper that analyzed team contests formally. Assuming that team members' exorts are perfectly substitutable, the authors showed the conditions under which the winning probability of a team increases in its size, despite free-riding incentives. Epstein and Meelem (2009) and Nitzan and Ueda (2011) employed CES exort aggregator functions for team exorts to describe exort complementarities within teams and constant elasticity individual exort costs; they identi...ed the conditions for free-riding incentives to be overcome by exort complementarities. However, these papers are not analyzing dynamic intra- nor inter-team strategic interactions, unlike Lu and Lu (2020) and our paper.

The main result from Lu and Lu (2020) is that the order in which tasks are performed in team contests does not change the equilibrium exports as long as tasks are chosen synchronously. In contrast, in multi-activity contests among individual players, which in our framework corresponds to teams composed of a single player who chooses exports in each task, Arbatskaya and Mialon (2012)

### 3 Model

Consider a contest among two teams, , each having two members responsible for performing task . We will refer to player of team as player . Team members independently choose their exort levels  $_{ij}$ ; and . Players' exorts contribute to their team's chances of winning a prize, which is the public good with a value normalized to . Team members' exorts are aggregated using the Cobb-Douglas function

where j

chance of winning,  $_1$   $_2$  . For future reference, let team 1's relative cost advantage be  $_1$   $\left(\frac{c_{21}}{c_{11}}\right)^{-1}\left(\frac{c_{22}}{c_{12}}\right)^{-2}$  .

# 3.1 Elasticity Representation of the First-Order Conditions

In our analysis, it is convenient to use ...rst-order conditions in terms of elasticities. Let  $_{\Theta}$  ;e  $\frac{d\Theta}{de}$   $\frac{e}{\Theta}$  be the elasticity of team 's (relative) power  $_{i}$  with respect to exort  $_{ij}$ . The capitalized  $_{\Theta}$  ;e signi...es the total elasticity, where we are taking the total (not partial) derivative:  $_{\Theta}$  ;e  $\frac{d\Theta}{de}$   $\frac{e}{\Theta}$ : that is, player evaluates the exect of her exort choice  $_{ij}$  by taking the reactions by successive movers (followers) into account. Thus, the ...rst-order condition for player 's exort in an elasticity form is as follows:

$$\frac{ij}{ij}$$
  $\Theta$ ;  $\Theta$ ;  $\Theta$   $ij$   $\Theta$ 

or

$$\Theta$$
; e ij ij (7)

The expenditures (cost of exort) by player—are equal to the total elasticity of team—'s (relative) power with respect to exort—ij—times the balance of power. The expenditures—ij—ij—are higher when the contest is more balanced and when the power of team—is more responsive to changes in task—.

To analyze players' strategic actions, we investigate  $_{\Theta}$ ;  $_{e}$  and in contests with diæerent orders of moves. Thanks to the Cobb-Douglas speci...cation of the exort aggregator function, the elasticity of team 's (relative) power  $_{i}$  with respect to exort  $_{ij}$  in partial diæerentiation is  $_{\Theta}$ ;  $_{e}$   $_{e}$ 

Lemma 1. Suppose and are <sup>1</sup> functions and that is a constant. Then, we have the following:

1. for 
$$c$$
, we have  $z(x)$ ;x

2. for , we have 
$$z(x);x = g(x);x$$

3. for , we have 
$$z(x);x = f(x);x = g(x);x$$

4. for 
$$\frac{f(x)}{g(x)} \text{, we have } _{z(x);x} \qquad f(x);x \qquad g(x);x$$

5. for , we have 
$$z(x);x = f(y);y = g(x);x$$

6. for 
$$\frac{c}{x}$$
, we have  $\frac{c}{z(x);x} = \frac{c}{g(x);x}$ 

For example, consider the contest where player 11 moves ...rst by choosing exort 11 in stage 1. Then, after observing 11, other players choose their exort levels simultaneously in stage 2: 11 for .

To ..nd  $_{\Theta_1;e_{11}}$ , recall that  $_1$   $\stackrel{X_1}{X_2}$   $\left(\frac{e_{11}}{e_{21}}\right)^{-1}\left(\frac{e_{12}}{e_{22}}\right)^{-2}$  and notice that  $_1$  is a function of  $_{11}$ ,  $_{12}$ ,  $_{21}$ , and  $_{22}$  with  $_{\Theta_1;e_{11}}$   $_{1}$ ,  $_{\Theta_1;e_{12}}$   $_{2}$ ,  $_{\Theta_1;e_{21}}$   $_{1}$ , and  $_{\Theta_1;e_{22}}$   $_{2}$ . Denoting the elasticity of responses by the followers to  $_{11}$  with  $_{e_{12};e_{11}}$ ,  $_{e_{21};e_{11}}$ , and  $_{e_{22};e_{11}}$ , we ...nd the following:

$$\Theta_1; e_{11}$$
 1 2  $e_{12}; e_{11}$  1  $e_{21}; e_{11}$  2  $e_{22}; e_{11}$  (8)

The responses of the followers depend on the extent of the change in the balance of power, , that player 11's export brings about. Recall that 1 1 2, so

$$\Lambda; e_{11} \qquad \Lambda; \Theta_1 \quad \Theta_1; e_{11} \tag{9}$$

where

$$\Lambda;\Theta_1 \qquad \frac{1}{1} \tag{10}$$

and  $\Theta_{1}$ ;  $\Theta_{1}$  is stated in equation (8);  $\Theta_{1}$  for  $\Theta_{1}$  .

In the rest of the paper, we consider this team contest with dimerent timing of moves. Our elasticity formula proves useful in understanding players' strategic incentives. In the next section, we review the equivalence result found in Lu and Lu (2020).

## 4 Equivalence Result (Lu and Lu 2020)

Lu and Lu (2020) compared the simultaneous move contest (all players choose their export levels simultaneously) and a synchronous task two-stage contest (task 1's exports are selected by both teams in stage 1, and task 2's exports are selected by both teams in stage 2). Somewhat surprisingly, they showed that with a Cobb-Douglas aggregator function, the outcomes of the contests are equivalent, even if the teams and players are asymmetric.

### 4.1 One-Stage Contest

where  $_1$   $_1$   $^2$  and  $_1$   $_1$   $_2.$  This implies  $\frac{e_{11}}{e_{21}}$   $\frac{c_{21}}{c_{11}}$  and  $\frac{e_{12}}{e_{22}}$   $\frac{c_{22}}{c_{12}}$ , and

The ..rst-order conditions for stage 1 exorts in elasticity formula are written

as

where  $^{0}$ . The last two equations hold by Lemma 1.4 and  $_{\frac{-2}{2};e_{1}}$ 

From,  $\Theta$  ;e ij ij for , where 1 1 2. In stage 2, after observing  $_{11}$ , the rest of the players choose their exact levels simultaneously. For each  $_{11}$ , the optimal stage 2 exacts, the elasticity representation of the ..rst-order conditions (7) for  $_{12}$   $_{11}$ ,  $_{21}$   $_{11}$ , and  $_{22}$   $_{11}$  are:

because 
$$\Theta_1; e_{12} \Theta_1; e_{12} 2, \Theta_2; e_{21} \Theta_2; e_{21}$$
 1, and  $\Theta_2; e_{22} \Theta_2; e_{22}$  2.

Following the discussions after Lemma 1 (8), player 11's export  $_{11}$  axects team 1's power as follows:

so the ..rst-order condition for  $_{11}$  is

11 11 
$$\Theta_1$$
;  $e_{11}$  1 2  $e_{12}$ ;  $e_{11}$  1  $e_{21}$ ;  $e_{11}$  2  $e_{22}$ ;  $e_{11}$  (13)

Thanks to the Cobb-Douglas speci..cation, we can ..nd  $e_{12}$ ; $e_{11}$ ,  $e_{21}$ ; $e_{11}$ , and  $e_{22}$ ; $e_{11}$  from (11) by totally dimerentiating the identities with respect to  $e_{11}$  (writing in terms of elasticities) and using the elasticity property 2 of Lemma 1:

$$\begin{array}{lll} e_{12};e_{11} & e_{12};e_{11} & \Lambda;e_{11} \\ \\ e_{21};e_{11} & e_{21};e_{11} & \Lambda;e_{11} \\ \\ e_{22};e_{11} & e_{22};e_{11} & \Lambda;e_{11} \end{array}$$

That is, the elasticity of the impact of an increase in  $_{11}$  on stage 2 exorts is the same as the elasticity of its impact on the balance of power  $\,$ . This special property is because of the Cobb-Douglas exort aggregator function, and it simpli...es the rest of the analysis tremendously.

Because the elasticity representation of (9) is  $_{\Lambda;e_{11}}$   $_{\Lambda;\Theta_1}$   $_{\Theta_1;e_{11}}$   $_{\Theta_1;e_{11}}$ , we have the following:

$$\Theta_1; e_{11}$$
 1 2  $e_{12}; e_{11}$  1  $e_{21}; e_{11}$  2  $e_{22}; e_{11}$  (14)

1 1  $\Lambda; e_{11}$ 

1  $\frac{1}{1}$   $\Theta_1; e_{11}$ 

Solving the above equation for  $\Theta_{1}$ ;  $e_{11}$ , we obtain the following:

$$\Theta_{1}; e_{11} \qquad 1 \left( \qquad 1 \frac{1}{1} \right)^{-1} \tag{15}$$

Thus the ..rst-order condition for  $e^{x}$  ort  $_{11}$  (7) can be written as follows:

By the ..rst-order conditions (7), we have the following:

$$\frac{-11 \ 11}{21 \ 21}$$
  $\frac{\Theta_1; e_{11}}{1}$  and  $\frac{-12 \ 12}{22 \ 22}$  (17)

Since  $_1$   $\left(\frac{e_{11}}{e_{21}}\right)^{-1}\left(\frac{e_{12}}{e_{22}}\right)^{-2}$ , it follows that

$$1 \qquad \left(\frac{\Theta_{1}; e_{11} - 21}{1 - 11}\right)^{-1} \left(\frac{22}{12}\right)^{-2}$$

$$\left(1 - \frac{1}{1}\right)^{-1} \left(\frac{21}{11}\right)^{-1} \left(\frac{22}{12}\right)^{-2}$$

$$(18)$$

Thus, we ...nd that the equilibrium power of team 1,  $_1$  is the solution of

$$1 \left( 1 - \frac{1}{1} \right)^{-1} \qquad 1 \tag{19}$$

where  $_1$   $\left(\frac{c_{21}}{c_{11}}\right)^{-1}\left(\frac{c_{22}}{c_{12}}\right)^{-2}$  is team 1's relative cost advantage.

The following technical lemma allows us to prove that there exists a unique solution  $_1$  to (19) for any costs  $_{ij}$  and weights  $_j$  for ; and to show that if  $_1$  , then  $_1$   $_1$  ; if  $_1$  , then  $_1$   $_1$  .

a unique solution ; if then ; if then ; if then ;

Finally, from the ..rst-order conditions, we have  $~_{11}~_{11}~_{1}~_{1}~_{12}~_{12}$   $_{2}~_{1}~_{21}~_{21}~_{1}$  , and  $_{22}~_{22}~_{2}~_{1}$  , where  $~_{1}^{1}~_{\Theta_1}$ 

exorts is bene..cial for a player because it saves the cost of a stage 2 task. Here, we have each task managed separately by a team player, so the cost-saving motive is absent. The reason for a commitment here is to exploit the best responses of the competitors, which are negatively sloped for the underdog team (strategic substitutes) and positively sloped for the favorite team (strategic complements).

By Lemma 2,  $_1$  is an increasing function of  $_1$ , the equilibrium power of team 1,  $_1$ , is increasing in  $_1$ . It is also increasing in  $_1$  whenever team 1 is the favorite ( $_1$ ). This means that the favorite team achieves a higher power and probability of winning when the task that the favorite commits to is more in  $\pm$ uential ( $_1$  is higher). The opposite is true regarding the underdog team's commitment. The underdog's team commitment diminishes its power and chances of winning, and this is all the more the case when the task the underdog is committing to is more in  $\pm$ uential. The extent of the unbalancing depends on the parameter values. It is impossible to strategically unbalance a contest that is perfectly balanced based on the costs of export ( $_1$ ).

So far, we have examined synchronous two-stage contests and an asynchronous two-stage contest where a team leads in one task. In the next section, we study other cases of two-task, two-stage contests. We also compare the odds of winning by team 1 across the two-stage and one-stage contests.

# 6 Comparing Across Two-Stage Contests

In this section, we examine two-stage contests with two teams and two tasks. Tasks in a two-stage contest are divided into stage 2 and stage 1. Without a loss of generality, assume 11 is selected in stage 1. Then, there are ...ve contests to analyze:

- C0. (a synchronous two-stage contest) exorts in task 1 are selected in stage 1 and exorts in task 2 are selected in stage 2;
- C1. one player (player 11) leads, and the rest of the players follow in stage 2;

- C2. one player (player 22) follows, and the rest of the players choose exorts in stage 1;
- C3. team 1 leads in both tasks; and
- C4. teams lead in di¤erent tasks: team 1 leads in task 1 and team 2 leads in task 2.

Contests C0 - C4 cover all orders of move in two-stage contests because the results for any other two-stage contests can be obtained by relabeling the teams, tasks, or both. (To switch teams, replace  $_1$  with  $_2$   $_1$ ; to switch tasks, switch  $_1$  and  $_2$ .)

For any costs  $_{ij}$  and weights  $_{j}$ , we can compute and compare the equilibrium exorts ( $_{11}$ ,  $_{12}$ ,  $_{21}$ ,  $_{22}$ ) in two-stage contests and in the one-stage contest. We can also compare the power of team 1 and the associated balance of power across the contests. Figure 1 shows the stage 1 and stage 2 exorts in contests C0 - C4. Proposition 3 summarizers the properties of the equilibria. We show that in general, any asynchronous two-stage contest with publicly observable commitments is strategically unbalancing by the choice of stage 1 tasks, when compared with a synchronous contest C0 (which is equivalent to the one-stage contest).

Proposition 3. For any costs  $_{ij}$  and weights  $_{j}$  , there exists a unique subgame-perfect equilibrium in every two-stage contest C0 - C4. The equilibrium power of team 1,  $_{1}$   $_{1}$ , is de...ned by  $_{1}$   $_{1}$ , with  $_{1}$   $_{1}$   $\left(\begin{array}{ccccc} \frac{1}{1+\Theta_{1}} \frac{\Theta_{1}}{1+\Theta_{1}} \right)^{a}$ , where takes the following values for each case: C0: , C1:  $_{1}$ , C2:  $_{2}$ , C3:  $_{1}$   $_{2}$ , and C4:  $_{1}$   $_{2}$ ; stage 1 e $^{\mu}$  orts are  $_{ij}$   $_{1}$   $_{c}$   $_{1}$  , with  $_{1}$   $\left(\begin{array}{ccccc} \frac{1}{1+\Theta_{1}} \frac{\Theta_{1}}{1+\Theta_{1}} \right)^{1}$  i $^{\mu}$   $_{1}$  ; and stage 2 e $^{\mu}$  orts are  $_{ij}$   $_{c}$   $_{1}$  , where  $_{1}$   $_{1}$   $_{2}$ . The favori( $^{\mu}$  (underdog)

The derivations of the subgame-perfect equilibria for contests C2 - C4 follow the same steps as for contest C1, which was analyzed in the previous section and is omitted here. We know that contest C0 is equivalent in terms of outcomes to the one-stage contest, in which all tasks are chosen simultaneously. However, contests C1 - C4 do not show this equivalence result.

There are strategic incentives to change stage 1 tasks, but no such strategic incentives exist for stage 2 tasks. All stage 1 exorts are overcommitted by the same scaling factor  $\,$ , which is the same for all stage 1 tasks but dixerent across contests C1 - C4; stage 1 exorts are scaled up by a factor  $\,$  if team 1 is the favorite (  $\,$  ). All stage 1 exorts are scaled down by a scaling factor  $\,$  if team 1 is the underdog (  $\,$  ). A perfectly balanced contest remains perfectly balanced:  $\,$   $\,$  if  $\,$  , with no changes in the equilibrium levels of stage 1 tasks.

The unique solution to the equilibrium power of team 1,  $_1$ , is found numerically. However, the equilibrium properties, such as the over/under commitment by stage 1 players, can be obtained without ..nding the value for  $_1$ . Importantly, assuming  $_1$ , the two-stage contest is always unbalancing (the weak team becomes weaker, and the strong team becomes stronger in two-stage contests). The only exception is in contest C4, where players cross-lead with equally in  $\pm$ uential tasks, that is, when  $_1$   $_2$ . In this case, there is no unbalancing, and there is no strategic advantage to team 1.

The following proposition provides some implications about the timing of moves that a team leader would prefer if this leader cared about their team's probability of winning.

Proposition 4. The favorite team has its highest chances of winning when it leads in both tasks and the lowest chances of winning in the synchronous contest. The favorite team has more power when it leads than when it follows (in one task, in both, or in a more in‡uential task). The opposite is true for the underdog team.

We always assume  $\ _1$  ,  $\ _2$  , and  $\ _1$   $\ _2$  . If  $\ _1$   $\ _2$  and

1 2

of moves with publicly observed commitments. The problem is complex because when a player makes a choice he/she needs to consider the in tuence of his/her choice on the choices of all of his/her team members and rivals. Luckily, with the identical Cobb-Douglas exort aggregator function across teams, some exects cancel out. For example, the exect on a player's teammate and their direct opponent at the next stage cancel out because they change by the same percentage and the ratio of their exorts stays the same. Hence, when there are only two stages and two tasks, a player who can precommit would only have to consider the exect of his/her choice on his/her direct opponent if the opponent moves later. No change occurs when he/she moves together with his/her direct opponent (synchronous moves); even though the player has the ability to change the exort levels of his/her teammate and his/her direct opponent, these changes do not axect his/her payox, which depends on the ratio of exorts in other tasks. Therefore, the Cobb-Douglas exort aggregator function allows us to cancel out all synchronous moves in other tasks. That is, it is possible to extend our analysis to accommodate the multiple-task case: it is clear that the equivalence result in Lu and Lu (2020) extends to any synchronous temporal structure in multiple task cases, which follows the spirit of Fu, Lu, and Pan (2015). In contrast, without synchronous moves for the same tasks, it is also clear that the equivalence theorem does not hold in general.

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Appendix A: Proofs

Proof of Proposition 4. By Proposition 3, the equilibrium power of team 1, 1 is de...ned by 1 1  $\left(\frac{1-\Theta_1}{1+\Theta_1}\right)^a$  1, where equals , 1, 2, 1 2, and 1 2 for contests C0 - C4, correspondingly. Since we assume 1 , 2 , and 1 2 , we have . By Lemma 2, for any 1 and  $\frac{ef(\Theta_1;a)}{e\Theta_1}$ ;  $\frac{ef(\Theta_1;a)}{ea}$  is  $\frac{1}{e}$ . Equation  $\frac{1}{e}$   $\frac{1}{e}$  then implies that  $\frac{e\Theta_1}{ea}$  if  $\frac{1}{e}$   $\frac{1}{e}$  and  $\frac{e\Theta_1}{ea}$  if  $\frac{1}{e}$   $\frac{1}{e}$ 

We can then rank the contests C0 - C4 in terms of  $\phantom{0}_1$  for  $\phantom{0}_1$  . If  $\phantom{0}_1$  and  $\phantom{0}_1$  and  $\phantom{0}_2$ , then  $\phantom{0}_1$  and  $\phantom{0}_2$  and C3 C1 C2 C4 C0. If  $\phantom{0}_1$