

!"

\$%&'(#)*+,-.,#)+()#/.#)0-11)#' 23#02/41+35+#3/+)#(&+#3+*' 6(7+2(#+8*+, (#)(93+2()#/,7*1+(-25#-)#:/6+#
,/96+)#(/#&' ;+#',<9-6+3="

>(93+2()#(' 0-25#,/96+)#2#79)-,./6#(&+#?6()#: /6+#4-11#',<9-6+#02/41+35+#' 23#)0-11)#(/#3+; +1/*# 2' 1@(-,' 1#
' 23#,6-(-,' 1#(&-20-25# 23#,6+' (-; +*#6/A1+ 7#)/1;-25#')# **1-+3#4-(&-2# #,&/-,+#/.#/,96+)#2#(&+#./11/4-25#
79)-,' 1#3-),-*1-2+)B#(&+/6@C,/7*/)-(-/2#DE>?!FF#G923' 7+2(' 1)#/.#D9)-, #H&+/6@'1#79)-,/1/5@#
\$DE>?!JFF#2(6/39,(-/2#(/#D9)-,#' 23#DE>?!LFF#M-)(/6@#/.#N/*91' 6#D9)-,"1# 23#+(&2/79)-,/1/5@#
\$DE>?!LJ0#2(6/39,(-/2#(/#D9)-,/#.#(&+#%/613"p##2#4&-,&+; +6#,/96)+1#)(93+2()#4-11#5' -2#(&+#' A1-(@#(/#
' 1#2' #

X"

##\$%&'(#4+6+#(&+#7'U/6#))7+2(#.-23-25)=#M';+#(&+6+#A++2# 2@#6+,+2(#,&' 25+)#(/#
@/96#,966-,9197#/6#*6/56' 7=#M/4#3-3#(&+#'))7+2(#3' (' #,/2(6-A9(+#(/#(&/)+#,&' 25+)=#

%+#1//0+3# (# #)+1+,-/2#/.#*' *+6)#.6/7#A/(&#DE>?!FF# 23#DE>?!JFF#(/#)++#&/4#)(93+2)# 6+#
' ,&-+;-25#(&+#/9(/7+)#/#923+6)(' 23-25#79)-,#,/2(+8(9' 11@# 23#8*6+))-25# 2#923+6)(' 23-25#/#79)-,#
-2#*6/*+6#(+,&2-, ' 1#(+67-2/1/5@P###H&-)#@+' 6#4+#' 33+3#2# #6+;-+4#/#DE>?!FF#*' *+6)P##%+#./923#
3-),6+*' 2,-+)#2#(&+#46-(-25#6+<9-6+7+2)#2#DE>?!FF# 23#*1' 2#2)(-9(+# #A+((+6#3+' #/#.+8*+, (+3#
/9(/7+)#./6#(&-)#,/7*/2+2(#/#(&+#,1'))P##?)#./6#/96#1')(#@+' 6l)#5/' 1#/#.3+;+1/*#46-(-25#))-527+2)#
(&' (#3-)*1' @# #*6/56+))-;+#' ,<9-6+7+2(#/#)0-11)Z (&-)#&/4+3#)/7+#' 3;' 2,+7+2(#2#DE>?!JFF#2#(&+#
' 11#A9(#6+)91)#4+6+#2,/2,19)-;+#./6#(&+#) *6-25#) #6+7/(+#1+' 62-25#./6,+3#,&' 25+)#2#(&+#2' (96+#/#(&+#
'))-527+2)P##D' 2@#46-(-25#))-527+2)#&' 3#A++2#A') +3#9*/2#1-;+#,/2,+6(#6+*/6)#4&-,+6+#2/(#
/))-A1+#/2,+#6+7/(+#1+' 62-25#A+5' 2P##%+#2(+23#/#6+;-+4#(&-)#')+, (#' 5' -2#2+8(#@+' 6#./6#A+((+6#3' (' P##

0"#

##[/96#1' (+)(#,/7*6+&+2)-;+#3+*' 6(7+2(' 1#)+1.T)(93@# 23#
+8(+62' 1#6+;-+4P"#

#D' @#JF! J;

#