

!"#\$%&&#' %()#

* +, -%. /#O(11(2341+--1#5!"67#89: # #####

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* +->3+&L(.)J: D+&>2(#T%4.) (->%. #] &(. -/#! 55a#
H&>. 1#?+&. 3(&)#K4L-44&=%.) 1/#! 55S#
G>1-%&>(. 1#%=#* +->3+&L(.)>13#: &#] &(. -/#! 55!#
\$+4-123+&#: I () +D>123+&#: 41-(4123)>+. 1-' +1+(&23#>1>/#] +&D(. F/#MNN#
* (->%. (L#; .)%, D+. #-%&#-3+#G4D(. >->+1/#94DD+	+D>. (&/#G(&Q(&))#8. >Q+&1>-F/#MNNa#
* +, P+&&F#V>P&(&F/#T+LL%, 13></#MN7S#
O&1#] >L+1#A 3>-. E#T%4.) (->%. #T+LL%, 13></#MNR7JMNRN#
K%L4DP>(#8. >Q+&1>-F#A->-I %, +&#T+LL%, 13></#MNRNJMN75#&#E+L#T+LL%, 13></#MNR#
\$+&(-D+. -(L#: 11>1- (. -13></#MNRaJMNR#
KL(&I #: &-#C. 1->-4-+\##' %P+&-#9-&+&L>. E#KL(&I #T+LL%, 13></#MNRJMN6###
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#	#	G4.) &+)#] 4>L) +&#H&>. -\#	/#* %&-3+&. #V>E3-1#9+&+1/##
#	#	V%.) % . \#V4.) #G4D<3&+1/#! 5! M#	
#	#		/#?&>LL1#9-4)>+1#>. ##
#	#	C. -+LL+2-4 (#G>1-%&F/#_#L4D+#SMRB"7/#V+>)+. #(.)#?%1-%. \#?&>LL/#! 5! 5##	
#	#	J+c-+.) +) #&+Q>, 1#>. #	##
#	#	WQ%L#""/#. &Q#! /# [2-0#! 5! MX/	#WT (LL#! 5! MX/##
#	#		#W* %Q+DP+&#! 5! M\## # #
#	#	3--<1\BB3. (. +, 10%&EB3. (&B&+Q>, 1B&+DP&(.) -J1-4)>+1J>. J3>1J#	
#	#	Q(&+>)J(<<&% (23+1J-%J>- (L>. J(&-JP&>LL1J1-4)>+1J>. J>. -+LL+2-4 (LJ3>1-%&FBX/##	
#	#	(.)#	#NO (&23#! 5! ! X#
#	#		#: D1-+&) (D#
#	#	#8. >Q+&1>-F#H&+11/ #: D1-+&) (D/#! 55S#W)>1-&>P4-+) #PF#8. >Q+&1>-F#=#K3>2(E#H&+11X#	
#	#	J+c-+.) +) #&+Q>, 1#>. #	W! ! * %Q0#! 55SX/#
#	#	WT (LL#! 55S#3--<1\BB3. (. +, 10%&EB3. (&B&+Q>, 1B&+DP&(.) -1J+>)>. EJ(&->1-1J#	
#	#	P%#I 13+L=J (. 2>+. -J<%+-&FJ3>1-%&FBX/	#W9+<-0#! 55"X/##
#	#		WR#d4LF#! 55"X/ # # #W! 5/#! 55"/#. &Q#6X/## #
#	#		WQ%L#! SB! B' +Q>, 1#[2-0#! 55"X
#	#		#W! 5/#! 55"/#. &Q#! X/ # #W! 5/#! 556X/
#	#	#Nd4. +#! 556X/#	W9<&>. E#! 556X#(.) #+L1+, 3+&+##
#	#		
#	#		/#+>-%&#(.) #
#	#	2%. -&>P4-%&/#V+, >1P4&E#?42I . +LL#8. >Q+&1>-F#H&+11/#MNNa#	
#	#	e; I <3&(1>1#>. #3+#C. -+&(&-1#\$>12%4&1+/#MNMJM7#	

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%=#MaSS/f#>. \#

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#O(&>(#KL+L>(#] (L(11>#(.)##
: 0#\$+#TL%&>(. >/#+) 10#O>L(. \#9>LQ(. (#;)>-%&>(L+/#! 557/#M6RJMa6

eZ3+#O(&PL+1#%=-3+#d(D+1#_0#?&%, . #V>P&(&F\#C-(L>(. #* +%2L(11>2(L#124L<-4&+>. ##
A>L>(D1<%&-/#H+. . 1FLQ(. >(/f#
#Q%L0#! R/#. %0#! /#T(LL#! 55R/#MNJ! a^#&+<&>. -+) #>. #
/#''''/#T(LL#! 557/#aJMa##

eZ3+#' +DP&(.) -#Y+(&#! 55a#>. #H+&1<+2->Q+/f#>. \#
/#Q%L0#! /##
O#V(2F/#K0#] +3&>. E/#(.)#d0#[%1-+&3%==/#+) 10#! 557/#! ''MJ6! # #

eG++D1I +&2I j1#: . E+L#>. #' +DP&(.) -j1#9-4)>%/f# #
T(LL#! 55R/#S7J''6#

e\$+#I >II +&#Q+&P((1)\#3+-#' +DP&(.) -JU((&#! 55a#E+%P1+&Q+&)/f# #
#_%L0#''''/#. &0#S/#[2-%P+&#! 55a/#RJ! 5#WZ3+#_>+, +^&<&>1+) \#[P1+&Q(->%. 1#%. #-3+##
' +DP&(.) -#Y+(&#! 55aX#

eV>+Q+. 1j#' +()>. E\#9%D+#[P1+&Q(->%. 1#%. #3>1# /f#>. \##
/#' 0#Q(. #9-&(-+. #(.)#O0#' %12(D#: PP>. E/#+) 10/#
V+>)+. \#T%L+%&/#! 55a/#MNMJ! 5S###

e] +%&E+#V%&>. E#?&%, . #. #>)+(L#Q>+, #>. #(. #(. (23&%. >1->2#
2%LL+2->%. #>. #A>L>(D1<%&-/f#
/#O(F#! 556/#MSJM7^#&+<&>. -+) #>. #
/#! 5M5#

e: LP+&-%#O (&->. >\#H%+#Q>1>Q%#>. #4. #2%. -+1-%#>. -+&. (g>%. (L+/f#>. \# /#' %P+&-%##
#####K(EL>+&%/#+) 0/#_+&%. (\#[DP&+K%&-+/#! 55''/#! MRJ''S#W: LP+&-%#O (&->. >##

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e' +DP&(.)-j1#\$&(, >. E#=#HF&&341#(.)#T(P&>2>41\#: #* +, #C. -+&<&+(->%. /f##
/#"5/#! 55! /#! "SJ"7#

eG%D+&/#' (<3(+L/' +DP&(.)-\#' +())>. E#m_4l2(. j1#* +-/jf#>. \# /##
: 0#K3%. E#(.)#O0#o+LL/#+) 10/#?%1-%. \#] (&). +&#O41+4D#(.)#o, %LL+\#A((.)+&1/#
!55! /#RSJ7N#

e' +DP&(.)-j1#m; 4&%<(j/#>. #(.)#%4-#%=#<>2-%&>(L#(.)#-+c-4(L#-&())>->%. /f#>. \#
/#\0#T&++) D(.(.)#] 0#G4P+&J

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/#A (LL(23#: &-#] (LL+&F/#K%L4DP>(#8.>Q+&1>-F/#* +, #Y%&I /#+c3>P>->%. #
(.)#2(- (L%E4+PF# ' %P+&-#T422>/#T (LL#! 5M6##
J+c3>P>->%. #&+Q>+, /# /#Q%L0#M6R/##
\$+2+DP+&#! 5M6/#77"J776#
#

/#MN77J\#%Q+&#Ma5#P&>+=#&+Q>+, 1#%. #; 4&%<+ (. #(&-/#<&>. -D(I>. E/#(.)##
, %&) B>D(E+#1-4)>+1###
; c-+.)+)' +Q>+, 1#=#923%L(&LF#?%#I 1#=#&\# /#
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ed(2l >+T+&&(&(f#(.)#e: 4) &+F#TL(2l /f#>. # /
O>23(+L# 413# 0/#+) 10/#* +, #Y%&I \#: P&(D1/#! 55N/#"S#(.)#MNS#

eV>-+&(-4&+/#H%+-&F/#(.)#-3+#_>14(L#: &-1#>. #-3+#MR-3#K+. -4&F/f#>. \# #
/#93+>L(#O4LL+&/#+)0/#* +, #Y%&I\#] (&L(.)#H&+11/#MNNa/#! ! "J! a#

!5!"J /#K(DP&>)E+#8. >Q+&1>-F/#K(DP&>)E+/#1+11>%. #2%J23(>&##
, >-3#H(4L#K&+. 13(, /#iO4-4(L#: c23(. E+#P+-, ++. #* %&-3+&. #; 4&%<+(. ##
(.)#C-(L>(. #: &->1-1i##

!5!SJrrS4++ b1#8. >Q+&1>-F/#?() +&#C. -+&. (->%. (L#9-4)F#K+. -&+##(-G+&1-D%. 2+4c#K(1-L+/#
#; (1-#9411+c/#; . EL(.)/# /#id(2%P#Q(. #9, (. +. P4&Ei#

!5!!Jrr[3>%#9-(-+#8. >Q+&1>-F/# /#i' +DP&(.)-b1##
#####b: &-+D>1>(b#: DP>E4>-F#(.)#C) +. ->-Fi#
Jrr; D%&F#8. >Q+&1>-F/# # /#i' +DP&(.)-b1##
b: &-+D>1>(b# +Q>1>-+) i#
Jr* +, -%. #T&++#V>P&(&F/#i' +. (>11(. 2+##(.)#* +%2L(11>2(L#924L<-4&+#. #-3+#V>P&(&Fi#

!5!MJ' +. (>11(. 2+#9%2>+-F#%=#: D+&>2(/#Q>&-4(L#2%. =+&+. 2+/#e' +DP&(.)-#(.)#d0#K0##
92(L>E+&j1#Z+c-P%%I f##
J

' +DP&(.)-\#O4-4(L# ' +1<+2-i#

!5M"J#O>), +1-#: &#G>1-%&F#9%2>+F#(-#K%LL+E+#: &#: 11%2>(->%. /#K3>2(E%/##
#####e: #K>Fj1#K34&23#A>.)%, 1#G>))+. #>. #HL(>. #9>E3-f#
Jr: &#G>1-%&F#T(24L-F#9FD<%1>4D#%#S4+P+2#8.>Q+&1>->+1/#K%. 2%&)>(#8.>Q+&1>-F/#
O%. -&+(L/#eZ3+# #>. #K%. -+c-f##
J?%1-%. #8.>Q+&1>-F/#G>1-%&>(. 1#=#* +-3+&L(.)>13#: &-B#: D+&>2(. #: 11%2>(->%. #=%&#
* +-3+&L(.)>2#9-4)>+1# /#
A%&I 13%<#&<+1+. -(->%. /#e* %&-3B9%4-3#K%. Q+&E+. 2+1#>. #' +DP&(.) -f#
J* (-3(. >+L#G(, -3%&. +#9%2>+F/ /##
* %&-3#:) (D1/#e9%<3>(#G(, -3%&. +#(1#: &-#K&>->2f#
Jc. -+&. (->%. (L#: 11%2>(->%. #=#A %&)BCD(E+#9-4)>+1\ /#\$4.)++/#
#92%-L(.)/#e' +DP&(.) -j1# \#; c<+&D+. -(->%. #>. #CD(E+#
(.)#Z+c-f#

!5MSJrrS4++ .b1#8.>Q+&1>-F/#?() +&#C. -+&. (->%. (L#9-4)F#K+. -&+(-#G+&1-D%. 2+4c#K(1-L+/#
; (1-#9411+c/#; . EL(.)/# /#e' +DP&(.) -j1##
f#
!5M! Jc. -+&. (->%. (L#H%+JG(, -3%&. +J; D+&1%. #K%. =+&+. 2+/# /##
TL%&+. 2+/#C-(LF/#-, %&<+1+. -(->%. 1#eZ3+#8=>g>#: &-#] (LL+&Ff^#eTL%&+. 2+>. #M765\##
A3(-#-3+#G(, -3%&. +1#9(, f#
#####J8.>Q+&1>-F#: &#: 11%2>(->%. #=#K(.) (/#K%. 2%&)>(#8.>Q+&1>-F/#O%. -&+(L/#
e' +DP&(.) -#(.)#] +. &+ \#T41>%. #=#: &-#(.)#V>+f##

!5MMJG>1-%&>(. 1#=#* +-3+&L(.)>13#: &-#(-#K%LL+E+#: &#: 11%2>(->%. /#1+11>%. #2%J23(>&##
, >-3#] &+E%&F#KL(&I /#e* +-3+&L(.)>13#: &-#W2(0#MS65JMR65X\#' +=L+2->. E#%. #(#
K+. -4&F#=#923%L(&13><f#####
#####Jrr#S4++ .j1#8.>Q+&1>-F/#?() +&#C. -+&. (->%. (L#9-4)F#K+. -&+(-#G+&1-D%. 2+4c#K(1-L+/#
; (1-#9411+c/#; . EL(.)/# /###
e' +DP&(.) -b1#d4) (1f#

!5M5J

MN7aJ* %&-3J; (1-#O%) +&. #V(. E4(E+#: 11%2>(->% . /#G>E3L(.)#H(&I #* d/#eV(1-D(. ##
(.)#-3+#H%+-1f##
JO%) +&. #V(. E4(E+#: 11%2>(->% . /#* +, #Y%&I /#eC. 1>E3-1#>. -%#-3+#\$4-23#_(1(&>\##
_(. #O(.) +&b1#Z>->(. f#

MN7SJCLL>. %>1#A +1L+F (. #8. >Q+&1>-F/#?L%#D>. E-%. #CV/# /#
eCD(E+1#%=#G+&%#(.)#V+(.) +&f#

MN7!JO%) +&. #V(. E4(E+#: 11%2>(->% . /#V%1#: . E+L+1/#e\$4-23#H%+D1#%. #H(>. ->. E1f##

MN7MJrO+-%<%L>-. #O41+4D#%=#: &-/#e' +DP&(.)-b1# f##
#

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+-(

MNNSJ /#VF2%D>. E#K%LL+E+#: &#-#] (LL+&F/#9+<-+DP+&#MNNS/#
, >-3#L+2-4&+#1+&>+1#14<<%&-+) #PF#-3+#H+. . 1FLQ(. >(#G4D(. >-+1#K%4. 2>L###
#

MN7aJ /#VF2%D>. E#K%LL+E+#
: &#-#] (LL+&F/#MN7a##
#

MN76J /#2%J24&(-+)#, >-3#: . . #94-3+&L(.)#G(&&>1##
(.)#; L(>. +#: 0#` >. E/#8. >Q+&1>-F#=#H>-1P4&E3#: &#-#] (LL+&F/#H>-1P4&E3/#MN76/#
14<<%&-+) #PF#: L2%(#K%&<%&(->%. /#, >-3#(22%D<(. F>. E#2(-L%E4+##

#: D+&>2(. #: 11%2>(->% . #=%&#* + -3+&L(.)>2#9-4)>+1\#?%(&) #%=#\$>&+2-%&1/#MN7N^##
Z&+(14&+&#MNNMJ! 555^#H&+1>)+. -#! 555J! 55" # #
/C. -+&. (->% . (L#;)>%&>(L#;) Q>1%&F#?%(&) /#! 555x#
K%4. -&>+1 /#:) Q>1%&F#K%DD>--+/#MNN6x#
C. -+&. (->% . (L+#_+&+. >E>. E#Q%&#* ++&L(.)>1->+I \#9+D>. (&#>. # \$4-23#K4L-4&+ #=%&##
: & -#G>1-%&F#] & () 4(-+#9-4)+. -1/#:) Q>1%&F#?%(&) /#: D1-+&) (D/#MNN" #
#

: & -#H&%E&(D# ' +Q>+, +&/#V%2I #G(Q+. #8. >Q+&1>-F#(.) #?L%#D1P4&E#8. >Q+&1>-F##
' +Q>+, +&#=%&# #
' +Q>+, +&#=%&#-3+#* (->% . (L#; .) % , D+. -#%=-#-3+#G4D(. >->+1/#Q(&>%41#<%&E&(D1##
' +Q>+, +&#=%&#H&%D%->% . #v#Z+. 4&+#K%DD>--+1/#Q(&>%41#4. >Q+&1>->+1##
' +Q>+, +&#=%&#O(2: &-34&#T%4.) (->% . #
' +Q>+, +&#=%&#D(. 412&><-#14PD>11>% . 1#-%#?&>L/#K(DP&>) E+#8. >Q+&1>-F#H&+11/#
#O(2] &(, #G>L/#Z3(D+1#v#G4)1%. /# /# /#
/# /#(.)#

(.)#+L1+, 3+&+#
923%L(&13><#94PJ2%DD>--+#%=#-3+#: : * 9/#: . . 4(L#] &(. -#=%&#Z&(Q+L#-%#-3+#* + -3+&L(.)1/#
MNN7J! 55"##
923%L(&13><#94PJ2%DD>--+#%=#-3+#: : * 9#-%&#-3+#o%D+&24&141/#-3+#\$4-23#L(. E4(E+#

! "\$%&'()*
(+/!