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=E9=! , % (.33#!" �+A!/!U#%6-#&;W6-*3%&!Db%&L!
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7#1!%&/0/1!89!|=9;=:K!"5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

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'>-?#1!&/0/2!9<1|=98P;=9?K!"5\7!9EK9E<<J%;=9E>;P>P<K!

P<K!q-%)4!!,ko!, - &*/*b/k%!Dko!l.A!WK;nko!s%&%(%)/1t![ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z;*"#\$%&L!D&* (%'.6!BOL&*6%&I*)/g!!"#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&"5\7!9EK9E98JjK6\$3#'K=E=@K9?E89<K!

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9EK9E@PJ"=52E=9>82K!!

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" %&4#3*/!DKo!] &%6.%%1!DKo! , -&*/'*b/k%1!DKo!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
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] &%6.%%1!DKo!1.A!WK; nK!eSR; [-'*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
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" 5\7!9EK9E=9Jj%<E8@>PPK!

?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!UKo!" .G*)!" K!DKo!1.A!WK; nK!r` -*L.A(; , %'30d#L!
2QB!D6'.T%' .*)!+!9! =;Dd%I*&)#/#7!W0)'-#/./!%)L! , -%&%6'#&.d%' .*)!+!2Z!\/*/'#&#/'*+!
W'.3I#)#/r!B6. %&7#1!%/031!8G!@?E;@?@K! " 5\7!9EK9E=9J*3<E9@8=bK!

?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&)#/#7!
W0)'-#/./!% , -%&%6'#&.d%' .*)!%)L!" ./6*T#&O!*+!%S).XA#! , **&L.)%' .*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

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"0)% (.6!2.)L.)4!*+! " .*3/'*!%19! =;

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! @?K!2%44#''!DK!Hko! , *A&).%1!qko!B%)!!CK!Wko![%'%4.%/!] ko!] 3%/!1!DK! , ko!1 .A!WK; nko!Z*3#)!2K!cK!
rW'A&6'A&3! , -%&6'##&.d%' *)!%)L! , * (\$A'##&;D.L#L!5\$'. (.d%'!*)!*+!%W (%33; C*3#6A3#!
\)-.I.'*!&*+!'-#!D&\$=J@! , * (\$3#G!%!s #0!` #4A3%'*!&*+!'-#!D6'.!)! , 0'*/k#3#')r!
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@@K! , % (\$I#331![K!] ko!C%&b.'d!DK!cK!Rko!1.A!WK; nK!e` #6#)'!DLT%)6#/.!)!Dd%I*%&.)#! , -# (./'0g!
, -.#/%&! "#\$%&0-1%&23%&/03/1! : 8!18E : ?;8EP=K!" 5\7!9EK9EE=J%)#K=E9=EEE8@K!
@=K!hA!Wko!q%k-%&*T!1K!Zko!1.A!WK; nK!rD!9!@; , -.0L&*;9!@;%d I*%&.)#! "#IA'/r!;,%d , \$%d ! "#\$%d '()!
/033!899!>=E9<=>=E9<<K)" 5\7!9EK9E=9Jj%=EP:E>PK!
@9K!1A*!1Hko! , % (\$I#331![K!] ko!q%k-%&*T!1K!Zko!1.A!WK; nK!eD!W.)43#; , * (\$*)#)'!1.XA.L; [-#/#!
BOL&*4#)!W*%&4#!C%#&.3g!;,%d , \$%d ! "#\$%d '()!/033!899!9P@=8;9P@=P%&" 5\7!
9EK9E=9Jj%=E>>@?TK!
& t!B.4-3.4-#L!.)!! "#\$D)5?&U&2-.D-##6D-.&=#/A!V , i NZY!V=E99!Z*T# (I#&!>!\$%4#!@<Y!
, i NZ!*)3.)#!V=E99!-'\$7J6#)K%6/K*4J%&'.63#/J>PjB#IJ=E99J99J1.XA.L;FA'A&#;BOL&*4#);
FA#3K-' (3Y1!.)!=5!P6#&! "#\$DA16>d/03/1!<1!<1%)L!.)!=5!P6#&! ?D\$5!#&! "5-.#!/03/1!E1!=@K!
@EK!C%&b.'d!DK!cK!Rko!1% ((!DK!Zko!q%k-%&*T!1K!Zko!R%/3.A!Cko! ".G*)! "K!Dko!1.A!WK; nK!e2Z;
WAI/'.'A'#L! ".-\$#)03%6#0#3#)#7!D!2%/6!C*L#3!+*%&! , *)jA4%#L! [.;WO/'# (/! , *)'%.).)4!-#!
2Z!2*)L! [.%&g! ! "#\$%d ')D%!/03/1!9!>=<=>=PK!" 5\7!9EK9E@PJ , 9W , EE<EEFK!
! t!B.4-3.4-#L!.)!' I=J , ! K 'd /03/1!FM:NI! ?P:K!
=PK!1A*!1Hko!q%k-%&*T!1K!Zko!1.A!WK; nK!e9! =; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#!'0%) (.6/!
%)L!` #%6'.T.'0g!;,%d , \$%d ! "#\$%d '()!/033!899!9@EE8;9@EEPK!" 5\7!9EK9E=9Jj%=E8?P:GK!
=>K!DII#0!NK!` ko!q%k-%&*T!1K!Zko!1.A!WK; nK!e2*%&!)!) . /4A./#7!U-#! [%&#]'leFA/#Lg!2Z!
\)L*3#g!;,%d , \$%d ! "#\$%d '()!/033!899!d99<E>;99<99K!" 5\7!9EK9E=9Jj%=E< : :PIK!
! t!B.4-3.4-#L!.)!' I=J , ! K 'd /033!8H!9E: =K!
=:K!1% ((!DK!Zko!] %&)#&!NK!2K!!\o!" .G*)! "K!Dko!1.A!WK; nK!eZA63#*\$-.3.6!D&* (%'.6!
WAI/'.'A'*)!` #%6'.*)/!+!9! =; " .-0L&*;9! =; Dd%I*%&.)#g! , -.#/%&! "#\$%&0-1%&23%&/033! : H!
>9<;;>9EK!" 5\7!9EK9EE=J%)#K=E99E@9P=K!
=8K!C%&b.'d!DK!cK!R!c#)k.)/!1cK!UK o!q%k-%&*T!1K!Zko!1.A!WK; nK!e , %'.*) .6!9! =; Dd%I*%&.)#!
DLLA6'/!+!U&. (#'-03\$-*/\$-.)#!U&.\$-#)03\$-*/\$-.)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!
B6.5- (\$#15??D)A&/033!9H!<=>?K!" 5\7!9EK9E=9J* (9E9E>@\$K!
=<K! , % (\$I#331![K!] ko!DII#0!NK!` ko!Z#.)#&! " ko!] %&)'! " K!cKo! ".G*)! "K!Dko!1.A!WK; nK!e` #/*%)6#!
W'%I.3.d%'*)!N)#&40!*+!9! =; Dd%I*%&.)#7!D!_A%)'.'T#!NG\$#&. (#)'%3!W'ALO!IO!` #%6'.*)!
, %3*%&. (#'&0g!;,%d , \$%d ! "#\$%d '()!/030!89E!9>E?;>9>E<E%&" 5\7!9EK9E=9Jj%9EP<P8 (K&
=?K!DII#0!NK!` ko!q%k-%&*T!1K!Zko!1.A!WK; nK!eN3#6'&*\$-.3.6!D&* (%'.6!WAI/'.'A'*)!*+!%2Z!
\)L*3#g!;,%d , \$%d ! "#\$%d '()!/030!89E!98@?E;98@?=K!" 5\7!9EK9E=9Jj%9E: @9=AK!
! t!B.4-3.4-#L!.)!! "#\$D)5?&U&2-.D-##6D-.&=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!

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9PK!C%'A/!|Cko!l.A!|WK;nKo!" .G*)!|"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!, 2 Z B !%)L!
 , 2 Z B !\/* (#&/g!;%&@ ">A%&! "#\$%&, +/030V&88<1!=8???=8<?K!" 5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)!, Ko!" %30!|DKo!C%&b.'d!|DK!cK!Rko!l.A!|WK;nKo!sAk*3.6-!|WK!Jk!eC.6&*b%T#!
 (#%/A&#(#)'/!%)L!%I;.)'.*!6%36A3%'*)/!*+/'&A6'A&%3!%)L!#3#6'&*) .6!\$&*\$#&'./!*+!Z;N';9|=;
 %d%I*&)#g!;%&! "#\$%&@ ">A%/004!|898!|= ?@9=K!" 5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!|DK!cK!Rko!C6,3.)'*6k!|WK![ko!q%k-%&*T!|K!Zko!l.A!|WK;nK!e2Z!|I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9|=;L.-0L&*;9|=;%d%I*&)#!+#%'A&.)4!3.)k%4#!./*(#&./ (g! "#\$%&! (\$ \$P-%!
 ! /030!|<G!|: :P; :>9K!" 5\7!9EK9E@PJ2P9P8@=, K!
 98K!l.A!|lKo!C%&b.'d!|DK!cK!Rko!C%' -#b/!|2K!Hko!l.A!|WK;nK!e2*&)!C. (.6/7!9|=; ".-0L&*;9|=;
 %d%I*&)#/!2.)L!)/.L#!%|Z*);\$*3%&! , %T.'O!*+!U?!|O/*dO (#g!, -. #/%&! "#\$%&0-1%&23%&/004!
 <F!|8>9:;8>9PK!" 5\7!9EK9EE=J%).#K=EEPE@@PEK!

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!Z%'.*)%3!\)/'. 'A'#/!*+!B#%3' -!V`E9;Z\] C WY! =E9E;=E=E!

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W&U-#!, % (.33#! i !B#)&O! " &#O+A/!F*A)L%'.*)!)\)6k! =E9=;=E9:!

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=E9?!

|! B6.5-(\$!5??D)&! "#\$DA16>d \ (63(-&*#A#56)"&! (-Y#6#-)#

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[%4#!98)

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| @5)DYD) "#\$&EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%..)!] @